RBC Future Launch Letter of Information

Dear Participant,

RBC Future Launch has provided a grant to support this program. As part of the evaluation requirements of this grant, we are asking you to participate in two surveys. The information below will provide you with further information.

Purpose of Evaluation

The evaluation includes taking a survey prior to program participation and a survey after program participation. The survey asks questions about skill development, job readiness, and perceptions and experiences in the workforce (if applicable).

This information will help to inform us about the effectiveness of this program and will be used to inform further program development.

How to Participate

Surveys can be accessed online through the survey link provided by program staff. If internet access is not available, program staff will provide a paper survey. Each survey will take about 10 minutes to complete.

Voluntary Participation

Participation in this evaluation is voluntary. If a question makes you uncomfortable, you can skip that question. You may stop participating in the survey at any time. Your participation will not influence your current or future relationship with RBC or the program provider.

University of Waterloo Longitudinal Study

At the end of the survey, you will have the option to be invited to participate in a longitudinal study that the University of Waterloo is conducting. If you agree to participate in this study, we will share your contact information and survey data with them.

Confidentiality and Risks

All survey responses are anonymous and confidential. The survey provider, Forum Research Inc., is committed to privacy. Please view Forum Research Inc.'s <u>privacy policy</u> for more detailed information.

Potential risks in participating in this study are very low.

The survey findings will be aggregated and compiled into a report for RBC and the program provider. Data collected will be used in publications, reports, and/or presentations.

Questions

If you have any questions about participation, please contact us at measurement@rbc.com

For technical questions related to the survey please contact rbcsupport@forumresearch.com

Yours Sincerely, RBC Future Launch Project Team